



### Catholic Identity

Strategic Goal: St. Paul School will guide students and their families to know of Christ's love for them through the study of Scripture, the liturgy, and the rich history of the Church, developing a sense of social justice, and making a commitment to lifelong service to others.

### Objectives:

1. Provide opportunities to each grade level to volunteer and participate in mission aligned projects that meet the needs of the community.
2. Continue to incorporate ways to strengthen our Catholic identity.
3. Communicate to the parish what is happening within the school and the community and be open to the opportunities of service within the parish.

**Mission -To educate each child academically, spiritually, morally, and socially in a Christ-centered environment**

## Vision Raising Saints

St. Paul School

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Macomb, IL 61455

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Principal-Laura Cody

Pastor Father Adam Stimpson



## Strategic Plan 2021-2026



**St. Paul  
School**

Raising Saints  
since 1902

## Academics

Strategic Goal: Saint Paul School's highly qualified teachers will cultivate a rigorous, differentiated, and comprehensive curriculum for a diverse community of learners which supports academic and Christ centered growth for all students.

Objectives:

1. Explore and provide continual professional development options for MAP correlated learning groups by providing teachers with instruction on implementing individualized plans.
2. Create and utilize a plan for every learner using data driven analyses including modifications, accommodations, and enrichment.
3. Collaborate with administration and the finance committee to outline and assess the benefits of working at St Paul School including monetary and intangible ways to attract and retain highly qualified teachers.
4. Explore the possibility of expanding curriculum, support staff, professional development, and resources to meet increasing needs of a diverse set of learners.
5. Enhance the academic rigor for math curriculum and reading competency by strengthening vertical alignment through curriculum mapping.

## Development & Advancement

Strategic Goal: St. Paul School will inspire the families, alumni, parishioners, and the larger community to philanthropically support its Christ-centered environment to make our school sustainable and viable for future generations.

Objectives:

1. Establish a development committee that fosters relationships with potential donors to inspire the giving of time, talent, and treasure.
2. Explore the possibility of creating an alumni organization to support engagement and outreach to alumni.
3. Develop an exploratory committee to identify the needs of families to attract them to St. Paul School.
4. Establish a strategic marketing plan to increase positive awareness and visibility in the local community and beyond.

## Student Life

Strategic Goal: St. Paul School will broaden its spiritual, physical, moral, and emotional growth by enhancing student development through new opportunities for continued spiritual and leadership formation.

Objectives:

1. Communicate to the parish and community the conscientious efforts and contributions of St. Paul School while maintaining humility and authenticity.
2. Create a coordinated effort in the St. Paul community as a whole to proactively seek community service opportunities.
3. Evaluate efficacy of past activities and identify new student interests to drive participation.

## Finance

Strategic Goal: St. Paul School will maintain a healthy financial position through various income sources to ensure the ongoing viability and vitality of the school to meet short- and long-term needs of its changing demographic, economic, and social conditions.

Objectives:

1. Establish a position to manage current revenue streams and seek opportunities for additional income.
2. Create and publicize specific and dedicated funding opportunities through broad community outreach that includes St. Paul School alumni and St. Paul Church.
3. Continue to monitor teacher salaries and minimum wage increases for the current and future academic years.
4. Develop an alumni list for potential donors.

## Enrollment

Strategic Goal: The St. Paul Church and School communities will collaborate to support a stable enrollment and provide an environment of inclusion and connectedness for all.

Objectives:

1. Establish a retention strategy for preschool students to transition to St. Paul School for Grades K-6.
2. Educate potential and current families how St. Paul School provides a quality education in a safe and loving Catholic environment.
3. Seek to better understand the perception(s) of St. Paul School by current and past stakeholders and the broader community to strategically market the school.
4. Focus marketing efforts to attract a broader and more diverse community to St. Paul School.
5. Develop an annual recruitment plan with a focus on marketing and communications.

## Facilities

Strategic Goal: St. Paul School will provide a Catholic identified space that is continuously renewed, flexible, and inspiring to meet the ongoing spiritual, intellectual, creative, and physical well-being of its students, faculty, and staff.

Objectives:

1. Design and implement a comprehensive facilities master plan through the year 2040.
2. Create a larger safe space for reading instruction.
3. Design low-maintenance, multipurpose, interior, and exterior spaces.
4. Plan for sustainable growth, while minimizing energy, technology, maintenance, and construction/renovation costs.

